

## CLIENT ALERT

### SALT LAKE COUNTY STAY SAFE, STAY HOME ORDER

In order to stem community spread of COVID-19, Salt Lake County issued a Stay Safe, Stay Home Public Health Order on March 29, 2020, that limits business activities and public gatherings. If you have any questions about what you are required to do to comply with Salt Lake County's Stay Safe, Stay Home order, contact Lisa Petersen ([lpetersen@ck.law](mailto:lpetersen@ck.law)) or Caitlin McKelvie ([cmckelvie@ck.law](mailto:cmckelvie@ck.law)).<sup>1</sup>

#### **How Long Is the Salt Lake County Stay Safe, Stay Home Order Effective?**

The Salt Lake County Stay Safe, Stay Home Order is currently effective through April 13, 2020. The Salt Lake County Mayor has indicated that she is considering extending the effective period through Memorial Day.

#### **What Limits Does the Stay Safe, Stay Home Order Place on Businesses?**

The Stay Safe, Stay Home Order places restrictions on the operation of businesses and on individuals leaving their home to frequent these businesses, into four categories: (1) essential businesses, (2) prohibited businesses, (3) food service businesses, and (4) restricted businesses.

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<sup>1</sup> This Client Alert is provided for informational purposes only. It is not intended as, and does not constitute, legal advice. Further, access to or receipt of this Client Alert by anyone does not create an attorney-client relationship. As such, it is not reasonable for anyone to rely upon this Client Alert with respect to any particular legal matter. Rather, readers are encouraged to retain a licensed attorney to provide individualized and current legal advice.

### **Essential Businesses.**

Essential businesses are encouraged to remain open. Essential businesses are required to exclude employees and customers who exhibit symptoms of COVID-19 and should practice social distancing to the extent practicable. Essential businesses include:

- Essential healthcare and public operations;
- Housing organizations;
- Assisted living facilities;
- Shelters;
- Essential infrastructure, including construction, utilities, public transportation, and waste collection
- Governmental entities providing essential governmental functions;
- Grocery stores and pharmacies;
- Pet supply stores;
- Food and beverage production and transportation;
- Childcare settings;
- Weddings, with no more than 10 people in a room or confined space;
- Funeral services;
- Media;
- Gas stations;
- Financial institutions;
- Hardware stores;
- Shipping and delivery;
- Laundromats and dry cleaners;
- Home-based care services;
- Transportation services;
- Legal, accounting, insurance, veterinary, and real estate services;
- Hotels and motels;
- Higher education institutions.

### **Prohibited Businesses.**

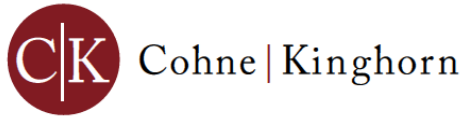
Prohibited businesses are not allowed to operate while the Stay Safe, Stay Home Order is in effect. Prohibited businesses include:

- Places of Public Amusement
  - Movie and other theaters;
  - Bowling alleys;
  - Concert and music halls;
  - Recreation centers;
  - Gyms and fitness centers;
  - Aquariums and zoos;
  - Licensed public and private pools;
  - Playgrounds.
- Salons and Spas
  - Hair salons and barber shops;
  - Nail salons;
  - Waxing salons;
  - Eyebrow threading shops;
  - Tattoo parlors;
  - Body art establishments;
  - Massage establishments;
  - Tanning facilities.

### **Food Service Businesses.**

Food service establishments are allowed to operate under the following conditions:

- No employee with COVID-19 symptoms is permitted to work;
- The food service establishment must practice social distancing to the maximum extent practicable;
- Dine-in service is prohibited;
- Take-out service must be ordered remotely by electronic means;
- Cash payments must be discouraged, and an employee handling cash or credit cards shall use cleaning measures between each transaction and cannot also participate in preparing or handling food;
- Food delivery services must observe “no contact” delivery practices.



### **Restricted Businesses.**

All businesses that are not essential businesses, prohibited businesses, or food service, can continue operating as long as:

- No employee with COVID-19 symptoms is permitted to work; and
- The business observes social distancing practices.

### **What Limits Does the Stay Safe, Stay Home Order Place on Individuals?**

All individuals within Salt Lake County are directed to stay home except to seek or provide essential services. Individuals who use outdoor spaces are required to maintain social distancing of at least 6 feet from all individuals not living in their household. Additionally, the Stay Safe Stay Home order prohibits public or private gatherings of 2 or more people who are not part of a single household or living unit.

### **What Happens if I Violate the Stay Safe, Stay Home Order?**

Salt Lake County is focusing on protecting the public's health, not criminal liability. But violation of the Stay Safe, Stay Home Order is punishable as a Class B misdemeanor for the first offense and a Class A misdemeanor for any subsequent offense. Each violation of the Stay Safe, Stay Home Order is punishable as a separate offense.